

FACULTY NEEDS ASSESSMENT APPLICATION
Fall 2015

Name of Person Submitting Request:		Dawn Adler
Program or Service Area:		Kinesiology & Health
Division:		Social Sciences, Human Development & Physical Education
Date of Last Program Efficacy:		Spring 2015
What rating was given?		Continuation
# of FT faculty 8 (+ 2 replacement positions)	# of Adjuncts 11	Faculty Load: 13.5
Position Requested:		Instructor/Generalist with preferred coaching
Strategic Initiatives Addressed: (See Appendix A: http://tinyurl.com/l5oqoxm)		Access, Student Success, Institutional Effectiveness, Planning, Campus Climate

1. Provide a rationale for your request.

The department is requesting a full time faculty position to replace a retired Kinesiology/Coach from the Spring of 2015. This position was originally hired as a football coach. Throughout the years the assignment in Athletics changed. In recent years, the campus has approved two hires in Football to support the community interest and meet the needs of a larger roster and successful program.

We would like to bring in an instructor with expertise in areas deficient in our department. Areas of expertise and passion should include current trends in healthy lifestyle development and popular classes offered in health clubs. This would increase enrollment by bringing new students interested in alternative forms of exercise.

This hire could also contribute to the athletic side of the house if their experience and educational background qualify them for both areas. Current full-time instructor/head coach positions have been limited in their ability to contribute to the Kinesiology/Health department and campus to a full extent due to the dynamics and extensive time requirements of a head coaching position.

2. Indicate how the content of the latest Program Efficacy Report and current EMP data support this request. How is the request tied to program planning? (*Reference the page number(s) where the information can be found on Program Efficacy.*)

Kinesiology & Health has received a continuation from program efficacy. EMP data reflects a FTEF of 18.4 for Kinesiology/Health .

3. Provide updated or additional information you wish the committee to consider (*for example, regulatory information, compliance, updated efficiency, student success data, planning, etc.*).

Courses in the Kinesiology and Health Department are designed to increase students' skills in activities that produce physiological results and promote lifelong habits of fitness and healthy well-being. Kinesiology/Health generates 350 FTES plus 150 FTES from Athletics (500 FTES).

Kinesiology has developed an AA and AA-T degree and 2 certificates through the curriculum process. These degrees and certificates will be available Fall of 2016. Many of our student-athletes will seek higher level degrees and professional careers in the kinesiology field. The AA-T degree ensures acceptance at CSU-San Bernardino and the AA degree allows for transfer to schools outside of the CSU system. Additionally, the AA degree and various certificate programs meet the needs for students seeking employment upon graduation (not intending to transfer to a four year school).

Our community demographics parallel increased health risk for chronic, lifestyle related illnesses. Evidence from the CDC (Centers for Disease Control) and other recognized health organizations such as World Health Organization (WHO) all agree that healthy lifestyles support wellness, quality of life and increase lifespan.

The Healthy People 2020 (HP 2020) campaign is one of the driving forces behind getting the nation more active. In regards to physical activity (PA), the goal of HP 2020 is to “Improve the health, fitness, and quality of life through daily PA.” In addition, one of the objectives in regards to PA is to “Reduce the proportion of adults who engage in no leisure-time PA.” Utilizing HP 2020 as a guide, our department can develop courses to provide opportunities for our students and community members to reach this goal and objective. (Page 26)

4. What are the consequences of not filling this position?

The department will continue to be challenged to achieve a balance that serves the needs of the instructional program and meets the needs of our competitive athletic programs.

We remain committed to educating students, their families and our community about established health risks and how to live a healthier life.